



BRIDGE Consultancy: Terms of Reference August 2023

SUMMARY

Data2X is seeking a consultant to help 3-5 African countries conduct the [Building Responsive Investments in Data for Gender Equality \(BRIDGE\) Assessment](#). The Consultant will work in partnership with gender data statisticians in each country to carry out the assessment, and to use the results to develop recommendations and next steps.

BACKGROUND

Data2X is a technical and advocacy platform dedicated to improving the quality, availability, and use of gender data in order to make a practical difference in the lives of women and girls worldwide. Data2X works with UN agencies, governments, civil society, academics, and the private sector to close gender data gaps, promote expanded and unbiased gender data collection, and use gender data to improve policies, strategies, and decision-making. Data2X partners with Open Data Watch (ODW), an international, non-profit organization of data experts, to build national capacity for gender data.

Data2X and ODW developed the Building Responsive Investments in Data for Gender Equality (BRIDGE) tool, a suite of products to help decision-makers in national statistical systems identify priorities for improving gender data. The BRIDGE Assessment helps stakeholders understand the current maturity level of a gender data system, diagnose strengths and weaknesses, and identify priority areas for improvement. The results of the assessment can then serve as an input to any roadmap or action plan.

Data2X is seeking a consultant to provide technical assistance to 3-5 [Gender Data Network \(GDN\)](#) members in Africa to conduct a BRIDGE Assessment and assist the focal points to develop actionable next steps based on the assessment results. Data2X and ODW will solicit interest from and identify the potential countries and connect the consultant with relevant members in each country's national statistical office (NSO). Data2X and ODW will also train the consultant on the use of the BRIDGE tool, provide continued support to the consultant and serve as a thought partner throughout the project.

CONSULTANT RESPONSIBILITIES AND DELIVERABLES



All activities will be completed in collaboration with Data2X, ODW, and gender data focal points in NSOs. Data2X and ODW will provide assistance and support to the consultant throughout the engagement. The consultant will:

1. With Data2X and ODW, review the BRIDGE tool suite to understand how to conduct and score an assessment.
2. Develop a workplan to engage with countries in completing the assessment.
3. In collaboration with national gender data focal points, conduct the BRIDGE assessment in each selected country. This includes:
 - a. Identifying knowledgeable respondents to the questionnaire.
 - b. Coordinating with the national statistics office, gender data focal points, and relevant ministries to complete the questionnaire.
 - c. Scoring the responses and creating the radar graph.
 - d. Developing a summary note of assessment results for each country.
4. Work with gender data focal points to validate the results and develop actionable next steps for each country based on their assessment.
5. Share feedback on the BRIDGE assessment and process with Data2X and ODW during regular check-ins throughout the country assessment process, and recommendations after completion of the process.

REQUIRED EXPERIENCE AND SKILLS

- 5-10 years of experience in public policy, policy analysis, and program evaluation, including, preferably, experience in development, data, and/or gender equality.
- Experience working with official statistics, national statistical offices, and systems.
- Experience working with governments in assessment processes.
- Excellent written and verbal communications skills.
- English proficiency required. Preference will be given to candidates who are also professionally proficient in French and/or Portuguese.

TIMELINE AND START DATE

- The work would be completed September 1, 2023-December 15, 2023. The final number of consultancy days will be discussed with Data2X after submission of the proposal, but we expect each country assessment to take 5-10 days.

LOCATION



- This consultancy will primarily be undertaken remotely but should be based in Africa. One or two trips to project countries may be recommended and will be agreed to by both Data2X and the Consultant. If travel is required, Data2X will cover the full costs of travel.

HOW TO APPLY

- Interested candidates should send a proposal (including summary of qualifications, daily rate, proposed workplan, and CV) to Neeraja Penumetcha (npenumetcha@data2x.org), Associate Director of Programs & Operations. Applications are due **August 27, 2023**.